

ROLE DESCRIPTION

Job Title	Head of Network Development
Salary Band	SCP 61-63
Reporting to	Director of Transport
Directorate	Place
Service Area and sub area	Transport
Political Restriction	This post is politically restricted

<p>1. Primary Purpose of the Post</p> <ul style="list-style-type: none"> • Support the Director of Transport in delivering LCRCA's vision of an integrated transport network which is safe, affordable and accessible and in line with our economic, environmental and social impact goals • Provide strategic leadership, advice and expertise to ensure that the initiation, specification and commissioning of major rail, bus and public transport schemes, and the implementation of further devolution, develops and expands the network to meet the ambitions of the Liverpool City Region Combined Authority and serve the needs of its residents, communities and businesses • Be a proactive, collaborative member of the LCR Combined Authority Senior Leadership Team.
<p>2. Your responsibilities</p> <ul style="list-style-type: none"> • Provide specialist transport expertise, advice, and guidance to the Metro Mayor, Chief Executive Officer and senior LCRCA colleagues to support the development of transport policy, investment decision and network development. • Lead the initiation, specification and commissioning of major bus, rail and public transport schemes based on LCRCA's place-making approach to ensure a resilient and reliable public transport offer to passengers. • Ensure in all cases that proper optioneering and evaluation is undertaken and that business cases are fully developed, aligned to the needs of the City Region • Ensure that the Network Development team perform an effective internal client role during the physical delivery and implementation of any scheme by the Infrastructure Projects team

- Lead the development and implementation of devolution initiatives including delivery of the work on devolution of rail infrastructure following the signing of the MoU with DfT/Network Rail/Great British Railways Transition Team in 2023 as well as other transport initiatives under “Level 4” devolution powers and future devolution schemes
- Assess the options for improving rail services across the Liverpool-Manchester/North West region, working in close partnership with other public bodies such as Transport for Greater Manchester to enhance local control and influence
- Proactively build relationships with relevant stakeholders to promote and increase the organisation’s contribution and influence on the wider regional and national transport agendas in the delivery of existing and future transport solutions which deliver economic growth, social inclusion and greater sustainability
- Ensure that the Liverpool City Region Combined Authority’s vision for public transport and freight transport are fully represented in the development and implementation of the “Network North”/Northern Powerhouse Rail scheme
- Lead network planning and strategies focused on the future development of the bus, rail and public transport rail network including extensions or revisions to the current network and timetables to ensure the provision of inclusive, accessible high-quality services that fully meet the future needs of passengers and communities. This could include expanding the network, better targeting of capacity and improvements to weekend and night-time services reflecting changes in the economy and travel behaviours
- Identify opportunities to improve capacity for freight and passengers across the LCR Transport network
- Ensure that network development and scheme development continues to strengthen LCR’s reputation as pioneers of transport devolution and takes account of best practice and lessons learned in other city regions worldwide

3. General Senior Leadership Responsibilities

- Effective leadership and management of staff within a Service/group of functions encouraging a continuous improvement ethos to develop outstanding services/functions, where VFM (value for money) is delivered and where innovation can flourish.
- Foster a positive working and learning environment, ensuring effective team leadership which champions and encourages display of organisational behaviours and fosters good working relationships.
- Ensure effective performance management, actively engaging with Combined Authority’s performance management framework, delivering all personal and Service performance targets as agreed, managing identified risks, and contributing to the management of Directorate and Corporate risks.
- Demonstrate the Combined Authority’s commitment to equal opportunities and promote non-discriminatory practices in all aspects of work undertaken; promoting full



consideration of equality impacts of decisions on all Protected Characteristics. Advance non-discriminatory practices in all aspects of work undertaken

- Share and communicate a clear understanding of the Combined Authority priorities across the Directorate
- Ensure compliance with legislation and Combined Authority policies and procedures in relation to governance including supporting the scrutiny process and the completion of the annual governance statement
- Comply with all statutory requirements and with Standing Orders and Financial Regulations of the Combined Authority
- Display organisational behaviours of LCR First, Respect and Action Focus encouraging others to do likewise and role model the leadership expectations outlined in the Combined Authority Leadership Charter to inspire and empower the wider Combined Authority team
- Establish effective relationships and collaboration with constituent local authorities/bodies to support long term ambition and delivery of the Combined Authority Corporate plan
- Ensure the development, provision and analysis of high-quality management information and documentation that is timely, accurate and meaningful.
- Embed a culture that places customers first, adopts a can-do approach and focuses on communities and working locally
- Work with public and other relevant bodies to support LCR’s communities, through services and activities which address local concerns and foster social capital and resilient communities
- Promote the work of the Combined Authority and LCR locally and nationally, championing local decision making and ‘Devolution by Default’
- Be responsible for the wellbeing and health and safety of staff in line with organisational policies and guidance around attendance at work and health and safety
- Ensure that all work functions are undertaken in accordance with health and safety legislation, codes of practice, and the Combined Authority’s safety plan.

5. Recruitment Plan

Competency Based Interview
Psychometric Testing
Assessment



**LIVERPOOL
CITY REGION**
COMBINED AUTHORITY

METROMAYOR
LIVERPOOL CITY REGION

Key words:

Terms candidates may search to find this job online

Head of Network Development

PERSON SPECIFICATION

Job Title: Head of Network Development

Qualifications and Training	E = Essential D = Desirable
A relevant degree, qualifications and/or significant relevant Transport experience; and membership of (or eligibility to join) a recognised, relevant professional body	E
Evidence and commitment to continuous personal and professional development	D

Experience and knowledge	E = Essential D = Desirable
Significant relevant and related experience at an Executive or Senior leadership team level in transport and/or logistics which has included responsibilities for the design and operation of major networks, scheme sponsorship and/or transport planning	E
Extensive experience of working within a political environment including advising and briefing politicians	E
Experience of using financial and commercial awareness and the ability to analyse complex information to deliver objectives.	D
Evidence of identifying opportunities for future growth, articulating the vision and developing accompanying strategies	D
Proven record of developing and utilising links with Stakeholders/Partners at a senior level with significant experience in negotiating major agreements	D
Strong networking skills and awareness of best practice in network development elsewhere in the UK and across the world	D



Skills and abilities	E = Essential D = Desirable
Ability to lead, inspire and motivate others within a culture of proactive service delivery and continuous improvement.	E
Highly developed influencing and persuasion skills with a determination to deliver	E
Ability to develop and maintain effective working relationships with integrity, credibility and influence with national and local politicians, civil servants, officers, and other key stakeholders.	E
Highly practical in translating strategies, policies and ambitions into realistic, deliverable interventions that will improve network infrastructure and services	E
Able to deliver and lead others, prioritising competing demands to meet deadlines.	E
Positive, flexible, responsive, dynamic and creative approach to problem solving, encouraging ideas from across teams, working around constraints and challenges to translate ideas into practice.	E
Highly developed written and oral presentation skills with ability to present complex ideas in a clear and comprehensible way and significant experience of presenting to Board or Executive Team level	E
Experience and ability to build effective working relationships with a wide range of stakeholders.	E
Ability to negotiate, influence and give advice to politicians, senior managers and partner organisations.	E

Personal Attributes and Commitment	E = Essential D = Desirable
An understanding of and a personal commitment to the Vision and Aims of LCR Combined Authority	E
A commitment to providing a high-quality customer service and ensuring service standards are met	E
Commitment to and understanding of equal opportunities, diversity and inclusion	E
Knowledge of the key issues facing a City Region.	D



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