

2025-2026 Delivery Plan



This document sets out the activity the council will deliver this year to help meet the commitments we have made in the Council Plan 2022-26.

Tackling crime and antisocial behaviour - four-year commitments	2025/26 deliverables
TCA1: Invest £13m in fighting antisocial behaviour (ASB), burglary, violent crime, and violence against women, ensuring a greater uniformed presence on our streets, and that community safety remains central to what we do. Keep the pressure on the government to give the Metropolitan Police funding they need to keep our streets safe and increase police numbers, and work to deliver a permanent police presence in our major town centres	Complete – this commitment is embedded in practice with £13m invested over the 4-year period.
TCA2: Continue to take tough action to prevent violence against women and girls, end female genital mutilation (FGM), and extend support through the Women’s Wellness Zone network established in the borough. We will also remain committed to enforcing our public space protection order at Mattock Lane, ensuring women have access to family planning free from intimidation, and we will also invest more than £1m in making public spaces safer and well lit	Continue delivery of the 2024-27 MVAWG Action Plan.
TCA3: Maintain our borough wide prohibition against antisocial behaviour like street drinking.	Undertake a full consultation on the borough-wide public spaces protection order and make recommendations to Cabinet in relation to renewal and/or improvements to the existing order.
TCA4: Reduce the number of young people’s lives being ruined through entering the criminal justice system, investing £2m in preventing youth violence, rapidly reduce fixed and permanent school exclusions through a new mentoring network and establish a dedicated gangs and violence unit within the council, focusing our resources to prevent and disrupt crime that ruins lives	- Reduce exclusions by working alongside Ealing Alternative Provision to develop a three-tiered approach to preventing exclusion. - Roll out the Mentors in Violence Prevention (MVP) programme across all primary schools by September 2025.

Climate action - four-year commitments	2025/26 deliverables
CA2: End the need to send any of Ealing's waste to landfill through increasing reuse and recycling and reducing unnecessary waste, deliver the borough's first ultra- low waste zone trial, its first Library of Things, work to end our use of single- use non-recyclable plastics and work with communities to deliver new surplus food projects to reduce the amount of perfectly good food going in the bin	Complete - commitment embedded in practice. The Library of Things was open in Summer 2025 and the ultra-low waste zone trial is in delivery. We continue to maintain one of the best recycling rates in London.
CA3: Launch our Active Travel Charter setting out how we will deliver active travel in the borough and invest at least £10m to increase cycling, walking, running, and scooting and reduce polluting vehicles through active travel schemes, rapidly expand our popular School Streets programme to 50 of our schools, delivering schemes only where we have the support of residents	• Implement school streets at 7 more schools to achieve our 4 year goal of 50 new school streets across the borough
CA4: Make our streets and open spaces beautiful and resilient through planting another 50,000 trees, work towards increasing the proportion of the borough covered by tree canopies to 25% by doubling the number of trees we plant each year, ensuring every town has access to wild fruit, and keeping them clean and clear of fly tips and graffiti	• 9,000 more trees to be planted in 2025/26 to achieve our 4 year goal of 50,000 new trees. • Instigate a targeted educational campaign including behaviour change trials to tackle fly tipping.
CA5: Rapidly expand the number of bike hangers to at least 150 where communities want them, and electric vehicle charging points to at least 2,000 across the borough, invest £35m in improving our roads, tracks and pavements, and continue to implement controlled parking zones where a clear majority of residents want them	• Install at least 19 additional bike hangers to reach our 4 year goal of 150 new hangers. • Take on the lead borough role to deliver electric vehicle (EV) infrastructure and publish the final EV Charging Strategy.
CA6: Retrofit 750 homes in Ealing, supporting residents to insulate, power, heat and cool their homes sustainably, reduce energy bills and harmful emissions produced from gas boilers and combustion fuelled power stations through supporting 20 new community led energy projects	• Continue to deliver against the 2-year goal of retrofits works to 50 private sector homes. • Support 9 community led energy projects in partnership with Ealing Transitions and other community groups.
CA7: Campaign for greater powers to regulate polluting industries, and for a Clean Air Act that gives us the tools we need to tackle poor air quality, smells and pollutants	Complete - new system is in place for regulating air quality through the Office for Environmental Protection.
CA8: Campaign to win the powers we need off the government to enforce 20mph speed limits and ramp up fines for idling vehicles to the maximum.	Complete – we have actively supported London Councils in this campaign.
CA9: Work proactively with our own pension fund, and pension funds across London to decarbonise our investments, by developing and demonstrating that alternative, sustainable investments can both sustain pensions and decarbonise the economy at the same time	• Formulate, schedule and begin to execute an investment implementation strategy designed to align with our sustainability and net zero goals. • Develop pension fund climate reporting to track the fund's progress.

Healthy, equal lives - four-year commitments	2025/26 deliverables
HEL1: Ensure every care worker in Ealing is paid the London living wage, and work with homecare and care home providers to increase standards and quality	Extend the application of Real Living Wage to community services procured through the new Dynamic Purchasing System which will include day services and floating support.
HEL2: Empower people and families who receive financial support for social care to have greater freedom, control and power over how that money is spent, bringing people, families and communities together through a mutual and cooperative approach to commissioning care	Use the principles of coproduction, choice and control to double the number of people in receipt of Direct Payments and transform our day offer to better reflect residents' aspirations for community-based services.
HEL3: Establish a new community-based support network to deal with social isolation and improve mental health resilience, ensuring that anyone on the edge of mental crisis, suffering from loneliness and still recovering from the impact of pandemic lockdowns has the support they need	- Increase our presence in the 7 towns: - Improve day offer - Double the number of people choosing to draw on support through a Direct Payment - Implement our new Carers strategy.
HEL4: Deliver 300 new state of the art, purpose built supported accommodation homes, to enable older people to lead independent lives, and meet the need for affordable homes that also provide additional support	The council will support local people remain in their own homes and within their own communities through increased reablement services, improved day time activities, and prioritising choice and control.
HEL5: Work to prevent older people needing to go into care homes, supporting 3,000 of the most vulnerable residents get the care they need in their own homes, and invest at least £20m in home adaptations	We will work with our adaptations teams to maximise the impact on promoting independence in people's own homes.
HEL6: Take on the huge health inequalities within our communities that the pandemic has highlighted, and ensure that we learn the lessons from COVID-19, investing £100m in the next four years to enable people to live healthy, active and independent lives from day one, and publish an annual 'Health of the Borough' report setting out how every part of the council contributes to reducing health inequality	Complete – embedded in practice and structure. Health Determinants Research Collaboration has been established; the annual Health of the Borough report is shared across the system; the Health and Wellbeing strategy is in place.
HEL7: Continue to defend Ealing Hospital, our Accident and Emergency department, oppose further cuts and closures of acute services and demand the government gives the NHS the resources it needs to clear the huge record waiting lists dating from before the pandemic and timely access to GP appointments	Complete – embedded in practice. We continue to champion the national agenda to reform and strengthen neighbourhood services in health and social care, focusing on providing care closer to home, increasing prevention, and utilising digital technology.
HEL8: Work even harder to ensure people don't have to spend a day longer than necessary in hospital and are enabled and empowered to recover quickly and effectively at home	Extend the successes we have seen at Ealing Hospital through the reablement service to other hospitals where our residents are treated.

Healthy, equal lives - four-year commitments	2025/26 deliverables
HEL9: COVID-19 has shown clearly that the government should fix social care, so it is not left to council taxpayers, or families forced to sell their homes to afford to pay. We will campaign for a long-term settlement and a national care service that ensures everyone has the care they need	Contribute evidence to the funding review to ensure that it adequately reflects the level of need for adult social care and engage with the Casey review to ensure a long-term sustainable solution for the funding of adult social care is delivered.
HEL10: Tackle race inequality in our borough and launch the independent citizen's tribunal to hold the council, police and other organisations accountable for the promises we make to end it	Respond to the recommendations of the Race Equality Commission Impact Report – "Two Years On" and agree the role and work of the Citizen's Tribunal for the next period.
HEL11: Reduce the inequalities faced by people and communities who face continued discrimination and inequality	- Build on the momentum and commitment of schools against the 5 leadership pledges set out in the Education Race Equality Plan 2022 – 2026 and develop a sustainable delivery model beyond 2026. 85% of schools engaged in the Race Equality in Education programme by July 2025 15 additional schools to have set up Black parent forums by July 2025 - Governors from at least 50% of schools have engaged with the Race equality in Education programme by July 2025.
HEL13: Invest £15m alongside the NHS in drug and alcohol treatment services ensuring that people have the support they need in the community to make positive changes in their lives	Complete - £16m invested into drug and alcohol treatment services since 2022.

A fairer start - four-year commitments	2025/26 deliverables
FS1: Launch "Ealing: It Takes a Town", bringing the entire borough together and build up towards ensuring every child from whatever background, by the time they have left education has had the opportunity to expand their horizons and experience new social, cultural, and learning opportunities	Following public consultation, implement a new Early Help Strategy increasing support to communities who have previously been underserved
FS2: Deliver a new state of the art youth centre in Southall, putting it into the hands of young people, amplify the voices of young people who are underrepresented, and expand our youth service to enable at least 300 more young people to access the specialist support they need, and increase the number of young people involved by 10% year on year	Through our youth service offer and the new Young Adults Centre (YAC), improve attendance on the previous year and extend our reach to previously underserved communities.
FS3: Do everything we can to help children catch up on their education in every school, campaign for the money and resources schools need, and continue to expand our Breakfast and After Schools Clubs to ensure every child is supported	Continue to encourage schools to provide breakfast and after school clubs provision and promote the offer to increase take up, including new breakfast club places through the government's early adopter pilot.

A fairer start - four-year commitments		2025/26 deliverables
FS4:	Ensure every child in Ealing continues to have access to good and sustainable schools in their local community. We will continue to invest in schools so every child can learn in a modern and fit for purpose building and expand special educational needs places by at least 70	- Support schools to respond to the new inspection model, including the Ofsted report cards. - Deliver an additional 33 special educational needs places for September 2025.
FS5:	Extend our support for children and young people with additional education needs, acting quickly to ensure families are supported to identify at the earliest possible age the support they need, and empower every child to feel safe and welcome within the community as they grow into adulthood	Deliver the children with special educational needs and disabilities (SEND) strategy and associated action plans for the 4 key priority areas factoring in learning from the Local Government Association (LGA) peer review.
FS6:	Bring the entire community of Ealing alongside the whole of the public sector together as 'Our Horizons', ensuring that every child in, or leaving care can fulfil their dreams and their potential, by guaranteeing their access to education, training, jobs as well as social networks to lead independent, happy and fulfilled lives as adults	- Pilot an innovative Supported Employment and Education programme that offers personalised support to our care leavers with a leading voluntary sector organisation. - Improve choice and quality across children's placements and services, including increasing in-house carer capacity by 10%.
FS7:	Work even harder to support families, prevent breakdowns, reduce the number of children and young people who need to be taken into care, and invest £1.5m in working with families to prevent those on the edge, falling into care	Develop our multidisciplinary national government Family Help and Family First model of practice, including growth in the use of family group conferences.
FS8:	Combat the rise on online bullying, harassment, and harm by campaigning for greater protections on the internet, promoting online safety and support the campaign for an independent schools-based counselling service for young people, and push the NHS harder to expand provision for Child & Adolescent Mental Health	Complete – embedded in practice. We continue to support professionals including teachers, social workers, and youth workers via training and professional consultations on child and adolescent emotional wellbeing and trauma informed approaches.
FS9:	Fight against any attempt by the government to force our schools to become academies, which put profit making ahead of young people's education, and instead bring our local authority schools closer together, through our mutual learning partnership alongside pupils, parents, teachers, and the local community	Complete – no longer government policy. We continue to maintain strong levels of commitment from 85 maintained schools and academies to Ealing Learning Partnership and to locality agreed priorities.

Decent living incomes - four-year commitments		2025/26 deliverables
DLI1:	Secure 10,000 new jobs in our borough, ensuring that every resident in Ealing can access a well-paid job, local to them, in a growing economy that keeps more of our money local	- Convene sector forums for Ealing's three high growth sectors. - Develop a Heathrow Legacy Framework. - Convene the Ealing/High Speed 2 (HS2) Strategic Board and secure greater resources from HS2 to support local businesses and residents.

Decent living incomes - four-year commitments	2025/26 deliverables
DLI2: Enable more small and medium sized business to start up in our borough by securing more affordable workspace across our seven towns, launch a Creative Enterprise Zone for Acton, an Innovation District for Greenford, and launch Southall Manor House as a centre for business incubation	• Publish and implement the Affordable Workspace Delivery Strategy. • Progress the re-accreditation of the Acton Creative Enterprise Zone to support further growth of the creative sector in the area.
DLI4: Deliver our Plan For Good Jobs, achieve “Good Business Charter” accreditation; increase the number of accredited “Good Businesses”, Living Wage Employers in Ealing to 200 and work to achieve our status as a Living Wage Place, and tackle the need for local people to have to rely on in-work benefits through increasing pay and deliver at least 12,000 new qualifications and training programme graduations for people looking to upskill	• Progress delivery of a new Ealing Learning & Skills Hub. • Launch the delivery of Learning Zones in Greenford, Perivale, and Ealing to provide residents with accessible training and employment support tailored to their local needs.
DLI5: Secure 2,000 new diverse apprenticeships, supporting more alternative routes into good, well-paid work for our residents, including using our apprenticeship levy to support small and medium sized good employers, broker £200k of spending on top quality in work training, and set high standards to ensure no employer uses apprenticeships to bypass decent pay to exploit workers	• Develop a centralised work experience coordination model that ensures secondary schools meet mandatory work experience requirements. • Launch the council’s external apprenticeships scheme to support local businesses and employers with their workforce needs.
DLI6: Support Ealing’s High Streets Taskforce and invest £1m as seed funding to help it coordinate enhancements to our high streets and local parades to change for the better, strengthen their revival in the wake of the pandemic, extending our “Love Ealing, Love Local” approach to growing local business, local culture, enabling our seven towns to have everything they need for residents within a 20-minute walk	• Implement the new Ealing High Street Taskforce Business Plan and complete the feasibility study on the development of a new Business Improvement District in the North Acton area.
DLI7: Get tough on counterfeiters, fraudsters and bad businesses by stepping up our enforcement of those who break the rules and take advantage of consumers, and campaign to keep the money that is raised each year from fines and prosecutions to support our town centres	Complete – embedded in practice. Frequent enforcement is undertaken to protect the public, including prosecutions, licence reviews, closures, prohibitions and improvement notices served to deal with and punish non-compliance. Legal and enforcement action is publicised to inform consumers and businesses, deter would be offenders and improve confidence among the public.
DLI8: Support 2,000 residents with the toughest barriers to employment like disability, young people with special educational needs, and recovery from long term health challenges get good quality work and regain their independence, investing £1m to train and support those excluded from the jobs market through no fault of their own.	• Develop and implement a pilot programme to support people living in temporary accommodation to get on pathways into employment. • Deliver a work experience programme for care leavers that complements the Our Horizons Pathways paid placements and other identified programmes. • Deliver specialist targeted support for young people with disabilities, for rough sleepers and homeless people, and young offenders to get on pathways into employment
DLI9: Campaign to end holiday hunger, and get the government to extend support for children on free school meals, getting the same financial support we secured for them during the pandemic all year round in	Complete – we continue to collaborate with the new government to develop and implement policies that benefit the borough’s children and young people.

Decent living incomes - four-year commitments		2025/26 deliverables
future		
Inclusive economy - four-year commitments		2025/26 deliverables
IE1:	Be an open, transparent, and inclusive council, expanding the range of services available instantly and around the clock by making them online, accessible and responding quickly and effectively when things go wrong	- Roll out webchat to more council services, including support with online services, revenues and benefits. - Review, update and publish customer service standards.
IE2:	Lead London's return to a new, flexible, and agile way of working at the council and within the wider public sector, encouraging collaboration, creativity, and work-life balance, whilst boosting morale and productivity as well as ensuring that we pay fair salaries to all our staff and end pay gaps that disproportionately impact women and black, Asian and minority ethnic communities	Complete – the new workforce strategy is in place and in delivery.
IE3:	Work with credit unions to establish a West London Mutual Bank to support access to affordable credit, support social enterprise, and provide a route for every child turning 11 in the borough to have the opportunity to open a savings account, and campaigning for the powers we need to squeeze out high-cost credit and modern loan-sharks	Complete - the London Community Bank (including Ealing) was rebranded in July 2022 (from Hillingdon Credit Union) and gives opportunities for members to save regularly and access low-cost loans.
IE4:	We will use our spending power in Ealing and beyond to encourage better pay, workplace representation, terms and conditions for workers, local small and medium sized businesses, black, Asian & minority ethnic owned businesses as well as supporting new social and cooperative enterprise	- Review our approach to social value in procurement to focus social value benefits on supporting our vision of connected communities. - Working with voluntary and community sector organisations and local businesses to understand their requirements to support capacity building and deliver those through our social value requirements.
IE5:	Maintain our support for the most vulnerable, expanding our Council Tax Support Scheme to ensure those who cannot afford to pay are protected from tax	Automate new council tax reduction claims for customers receiving Universal Credit to maximise support and minimise waiting times.
IE6:	Keep council tax low and help families with the cost of living	Maximise the household support fund to assist as many households as possible, including groups that we have not previously reached, by distributing financial assistance through various channels.
IE7:	Retain, use and take control of new council land and buildings, ensuring that we hold onto vital public assets and buildings, and use them for the maximum benefit for the residents of our borough, keeping them in public hands for public use	- Facilitate community and voluntary sector groups to take on management of community spaces in Acton, Ealing, Northolt and North Acton. - Complete work on the ground floor of Perceval House to enable the community to use this space.

Inclusive economy - four-year commitments	2025/26 deliverables
IE8: Introduce a Public Service Guarantee, curbing the wasteful outsourcing of vital public services to the private sector, and seek to bring more public services back under local authority control for the benefit of residents, delivering genuine value for taxpayer money	Complete – it is now embedded in practice that procurement strategies consider bringing services in-house with external contracts scrutinised and challenged.
IE9: Campaign for reliable long-term funding for local government, fighting for money we need from central government to keep up with ever growing demand	The council will participate in all available channels to contribute to the funding review and comprehensive spending settlement.

Safe and genuinely affordable homes - four-year commitments	2025/26 deliverables
GAH1: Establish a Private Renters Association, led by renters, to provide mutual support and advocacy for the 15,000 families that are renting privately within the borough	- Deliver Private Renters Association (PRA) launch event in October 2025. - Evaluate and analyse private renters' views on the constitution and establishment of a PRA.
GAH2: Work with residents to support the development of local community-led housing initiatives, including Community Land Trusts, to provide solutions to local housing issues, deliver genuinely affordable homes and build strong communities	Identify a suitable site for a Community Land Trust development.
GAH3: Work to end the need for families who face eviction to stay in bed and breakfast temporary accommodation and invest £20m in 100 new safe and secure places for people to stay	Complete - £21m has been invested into nearly 100 new safe and secure places to stay.
GAH4: Invest £400m in the council's housing, ensuring everyone can live in a safe, secure, and healthy home	Complete – £407m investment is expected by the end of the 4-year period.
GAH5: Push developers to deliver even more genuinely affordable homes in new developments and pushing the overall number of affordable homes built in the borough well above 35%	- Continue to negotiate the maximum reasonable level of affordable housing in all developments. - Ensure rigorous testing of viability where the fast-track route is not being met and secure robust review mechanisms to ensure that affordable housing contributions are captured when the market improves.
GAH6: Deliver 4,000 new genuinely affordable homes across the borough and ensure Ealing residents and key workers have priority to access new affordable homes in the borough	- Continue to secure the maximum reasonable affordable housing on schemes coming through the planning system. - Acquire 500+ new build homes towards affordable housing and temporary accommodation. - Work towards delivering 3,000 affordable new home starts by March 2026.
GAH7: Campaign to end the pernicious no-recourse-to- public funds rule that forces rough-sleepers back out onto the streets and deliver 100 supported places where rough-sleepers can be helped back into homes, work and the mental and physical support they need	Complete – over 250 supported places for rough sleepers have been delivered since 2022.
GAH8: Continue the fight with government to give us the powers we need to	Complete - with effect from 23 December 2024 a new General Approval came

Safe and genuinely affordable homes - four-year commitments	2025/26 deliverables
extend our landlord licensing scheme across 100% of the borough, to ensure that we put an end to rogue slum landlords taking advantage of tenants.	into force and local housing authorities in England are no longer required to obtain confirmation from the Secretary of State before implementing a selective licensing scheme of any size.
GAH9: Defend the right of council tenants to have security in their homes by maintaining lifetime tenancies	Complete – all council tenants have secure tenancies.
GAH10: Look to establish a dedicated transit site for the Gypsy, Roma, and Traveller (GRT) community, as well as additional permanent pitches, ensuring the GRT community are able to travel through the borough safely, free from discrimination, with viable alternatives to unauthorised encampments on private land and open spaces	Secure the site allocation for GRT community in the new Local Plan, complete design work for the new site and prepare a planning application.

Good growth and new homes - four-year commitments	2025/26 deliverables
GG1: Launch a new tax on developers, and work toward raising at least £12m per year for new infrastructure, education, health, and community facilities	Complete Examination in Public process for the Community Infrastructure Levy (CIL) and adopt CIL via full council.
GG2: Set out a new Community- led Regeneration Charter that sets out clear rights for residents to shape and control the decisions being taken in their communities on housing and employment	- Apply the 20-minute neighbourhood delivery manual to all relevant planning applications. - Publish a masterplan for North Acton in partnership with the Old Oak and Park Royal Development Corporation and Imperial College, and ensure the opportunities of WestTech and the West London Productivity Arc can be capitalised upon. - Publish a community-led Regeneration Charter.
GG3: Work even harder to attract new businesses, creative industries, and turbocharge the STEM, digital and food science sectors that are already working hard to make and create across the borough	Continue to evolve and grow the Good for Ealing inward investment brand and program by attending national and regional investment events.
GG4: Deliver Shaping Ealing – our new Local Plan to give residents and businesses confidence that our borough can change for the better in the coming decades	Take the Local Plan through examination and adopt at full council.
GG5: Put good design and heritage at the heart of how we enhance our Borough, with an expanded Design Review Panel and expand the membership of Community Review Panels to better reflect our seven towns	- Ensure design is discussed and considered holistically at the early stage of all applications and council-led schemes. - Develop capacity including an internal community of best practice to share ideas and good examples to encourage all involved in development play a role in delivering well designed places where people can connect.
GG6: Contain the spread of tall buildings by getting tough with developers who bring forward schemes that don't fit in with the neighbourhood, and encourage greener buildings and greater levels of open green space and biodiversity	Take the Local Plan through examination and adopt at full council.
GG7: Campaign to scrap VAT on repair and reuse of existing buildings, institute a 'retrofit- first' principle for council buildings and deliver zero-	Complete - a 'retrofit-first' principle is embedded in the Land and Property Strategy 2023-2027 and a presumption against demolition and loss of

Good growth and new homes - four-year commitments	2025/26 deliverables
carbon development as standard whilst ensuring any carbon offset payments that do occur are invested locally to make our Borough greener	embodied carbon is the council's development management operating principle. Our draft Local plan includes a carbon optioneering policy which seeks to ensure that the best approach in terms of carbon is chosen for each site.
GG8: Fight any attempt by the Tory government to remove the right of local residents to object to developments in local communities, or rip up the planning rules to benefit their Party donors	Complete - monitored through planning services. We will continue to respond to government consultations affecting planning.
GG9: Greater transparency in planning, with a crackdown on lobbying, gifts and hospitality with new rules to prevent conflicts of interest in planning	Complete - the Code of Conduct for Members in relation to planning matters was reviewed and approved by full council in 2023/24.

Thriving communities - four-year commitments	2025/26 deliverables
TC1: Launch a Community Charter, setting out your rights as residents and what you can expect from the council in being open, inclusive, and transparent in everything we do, handing over power to communities and supporting residents to come together to take mutual ownership and management of the public assets you love, sustaining them well into the future	Complete – the borough's Community Charter is expected to launch in Q4 2024/25.
TC2: Create 10 new parks and open spaces, give back to nature 800,000 m2 (the same as 130 football pitches) through re-wilding and re-introducing wildlife, and pioneer 10 new community growing spaces in our housing estates and new developments	• Achieve the Local Nature Reserve status for 3 sites, including Warren Farm, to formally reach 800,000m² of rewilding across the borough. • Deliver 6 new parks and 4 new community growing spaces.
TC3: Expand our community sports facilities and pitches across the borough, ensuring that we deliver five new cricket pitches, four tennis courts, eight football pitches and finally bring Southall FC back to the town in supporting them to find a home, and rapidly expand our Let's Go Southall initiative, investing an extra £3.2m in Southall to make cycling more accessible and safer	• Work to achieve 4 new football pitches by the end of 2026. • Secure further capital investment from Public Health and a 'Deepening' bid to Sport England for 2025-28 to deliver the cycling programme in Southall.
TC4: Deliver new, state of the art leisure facilities at Gurnell and renew Dormers Wells, deliver a new outdoor swimming Lido in the borough, and invest £2m in new and renewed playgrounds	• Proceed with Gurnell leisure centre, starting on site in Autumn 2025. • Obtain approval for a Regional Park Concept Plan, identifying a potential location for the Lido, and continue with feasibility work. • Complete major park playground investment programme to exceed £2m.
TC5: A new Community Access Guarantee for the council's buildings, ensuring that community groups, start-ups and social enterprises can easily find accessible and affordable space to meet, work and run activities in all parts of the borough	Complete – embedded in practice. Council-owned facilities and external hireable spaces available for community use are publicised. Officers have secured service agreements at multiple sites that ensure community centres are open to the entire community and not limited to specific groups. This approach will be continued with any new applicable community spaces.

Thriving communities - four-year commitments	2025/26 deliverables
TC6: Turbocharge the creative spirit of Ealing, by securing and investing at least £1m in community and grassroots art, music, dance and culture, secure our status as west London's leading borough of culture and work with the community and creative industries to deliver a new state of the art performing arts centre within the borough	• Explore opportunities and develop a business case for a new state of the art performing arts centre. • Seek a further £750,000 of cultural activity grant funding from Arts Council England to boost our creative sector.
TC7: Establish new Town Forums that have more power to set the spending priorities for local communities and set aside £2m we raise from the developer tax to be spent by communities on what they want, facilitating community initiatives and microfinancing	• Establish 7 Town Teams in: Acton, Ealing, Hanwell, Greenford, Northolt, Perivale and Southall. • Deliver local projects in response to priorities residents voted for in 2024/25.
TC8: Continue to explore new ways of delivering vital community assets in our seven towns, ensuring every town has access to libraries, community centres, public toilets, and places to meet, eat and be together	• Launch 3 new culture hubs in Southall, Acton and Northolt. • Transfer Greenford library to a community managed library.
TC9: Embed the spirit of mutual aid and community action from voluntary, faith and charitable groups that took place during the pandemic and step up our support and facilitation of communities	Complete – The Borough Frontline, a new collaborative network led by Ealing and Hounslow Community Voluntary Service (EHCVS) and Ealing Council, has been established. The network is designed to connect, support, and empower those working directly with residents in Ealing, breaking down barriers between statutory services, and community and faith organisations so that we can all better understand the needs of communities and how to help them.
TC10: Bring even greater diversity to our festivals and events, ensuring that there is something for everyone in our borough, bringing communities from all backgrounds together, involving community organisations and deliver a major festival to celebrate the Queen's Platinum Jubilee	• Host 2 new festivals in Summer 2025.
TC11: Ensure refugees fleeing conflict and the climate crisis find a welcome home in Ealing by becoming a borough of sanctuary, and we will campaign to ensure every local authority across the country steps up to take their fair share of refugees.	Complete – Borough of Sanctuary accreditation is expected in Q4 2024/25, with associated strategy and action plan agreed.
TC12: Establish new community hubs, located within our seven towns, supporting residents to access council services at a one-stop place that can support those most impacted by the cost-of-living crisis	• Design tailored training programs aimed at enhancing residents' IT skills for employment, digital literacy, personal finance management, and progression onto maths qualification courses.