

Why Join Us as a Director or Assistant Director?

As a senior leader, you'll enjoy a comprehensive package designed to support your ambitions, wellbeing, and lifestyle:

Generous Leave & Flexibility

- Enjoy **30 days of annual leave**, plus 3 extra days for the festive season and 8 public holidays.
- Flexible leave arrangements and the ability to carry over unused days

Rewarding Pay & Progression

- Competitive salary with **annual performance-based increments**.

Outstanding Pension & Financial Rewards

- Secure your future with our **Local Government Pension Scheme (LGPS)**—a defined benefit plan with employer contributions of 22.5%
- Inflation protection and comprehensive ill-health benefits
- Exclusive discounts and cashback offers — save up to 15% at major retailers and earn up to £500 cashback annually

Health & Wellbeing Support

- 24/7 access to confidential counselling, coaching, and wellbeing seminars
- Occupational health services and discounted fitness facilities
- Cycle-to-work schemes and car club access for a healthier commute

Learning & Development

- Unlock your potential with access to a vast library of online courses and tailored development programmes
- Dedicated support for career progression and personal growth

Family-Friendly Policies

- Up to **52 weeks of maternity leave**, paid parental/adoption leave, and support for partners and carers

Equality & Inclusion

- Be part of a workplace that champions diversity, equality, and respect
- Access to various Equality Forum, groups to protect against discrimination

Exclusive Perks

- Up to 20% off at local shops, restaurants, and cultural venues
- Nationwide discounts on products, experiences, and travel

