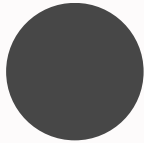


Our Council Plan 2025-29



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Foreword

In this plan we set out Nottingham City Council's vision, purpose and core missions for 2025-2029. Our purpose is to create a renewed council that delivers for local people and leads Nottingham forward.

Our promise is to renew this council. Nottingham deserves a council that delivers good local services and sets an ambitious vision for a city where people want to live, work and study. We have listened and hear that people want the city centre and their neighbourhoods to be clean and safe while the council gets the basics right and delivers the best local services we can afford.

The new Leadership, new Chief Executive and senior management team are committed to making the changes necessary to move the council forward and deliver for local people. We know that by allocating our resources more efficiently and concentrating on delivering positive outcomes, we can refocus on the needs of our residents more effectively and create better value for the taxpayer.

To lead Nottingham forward, we will revitalise the economy, celebrate our cultural heritage and improve infrastructure and connectivity. We will prioritise joined up partnership working to pool efforts and expertise and engage more deeply with residents to deliver common goals.

We have a lot to be proud of in Nottingham, and if we can renew our council, deliver for our residents and lead Nottingham forward we can achieve so much more to be proud of in the years ahead.



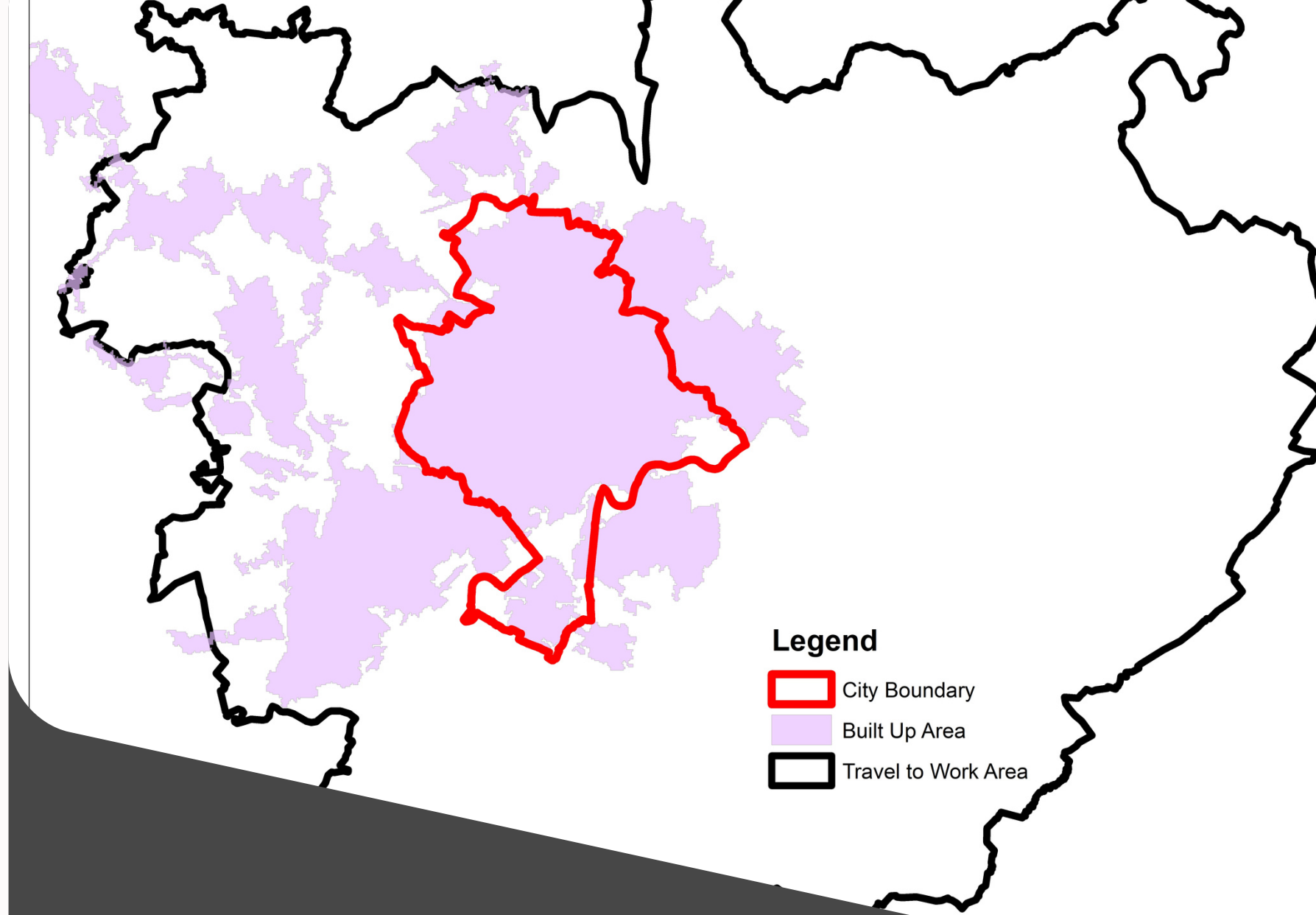
Nottingham city

Nottingham City has a population of 323,700 (Census 2021). Around half of the population is under 30, and one in six of the city's residents are full-time university students. Nottingham is one of the UK's eleven Core Cities.

The City Council's administrative area includes areas with high levels of deprivation. The latest figures (2019) show that Nottingham's IMD ranking placed the city as the 11th poorest area in the country.

Over 51% of workers in the city do not live within city boundaries, and Nottingham City residents earn less, on average, than residents elsewhere. This, together with poor health in our communities presents a clear challenge to the city in relation to the funding of services, many of which (for example public transport, waste management, leisure facilities) are used by residents, non-resident workers and visitors alike.

The national government published the English Devolution White Paper in December 2024. Nottingham City Council intends to work hard as an equal partner for the benefit of residents in any forthcoming local government reorganisation.



“*One of the UK's eleven
Core Cities*”

What we spend on your services each year (2024/25)

“Around a third (31%) of our gross general fund income comes from Council Tax and Business Rates, with the rest being made up of Government grants, receipts and other income”

£222.6million

Services to elderly and vulnerable people and housing and homelessness



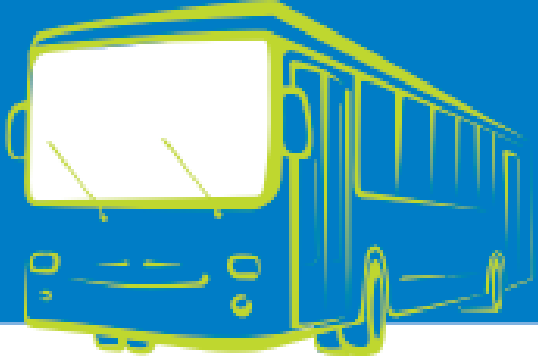
£126.2million

Protecting children



£ 24.5 million

Public Transport



£19.5 million

Community Safety & Regulatory Services



£ 21.1million

Refuse collection and street cleansing



£ 36.2 million

Public health



£ 8.3 million

Street Lighting



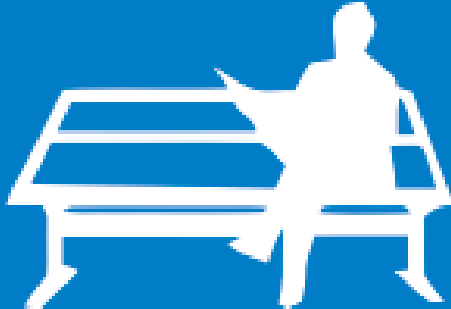
£2.2million

Job creation



£6.9 million

Parks and open spaces



Nottingham City Council spends and invests significant budgets to support residents - especially some of the most vulnerable children and adults. Our services also work for the benefit of businesses, our partners and the local economy.

Collectively, we spend or control around £924m each year with a further £125.9m spent on dedicated housing services. To the 2027/28 financial year, we plan to invest £614.8m from our capital programme.

This page shows how we spent your money tackling some of the most important issues in Nottingham in 2024/25.

What difference did our funding make last year? (2023/24)

Over 100,000 tonnes of household waste collected each year



4,986 adult and children taught to swim weekly



15,688 babies, children and young people were supported with their health & wellbeing



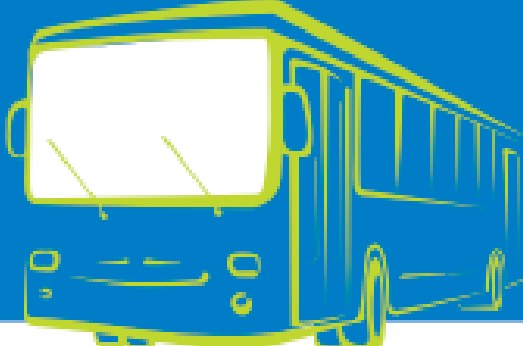
Over 1,300 carers supported



7,601 fly-tipping investigations



Over 11 million passenger journeys on the bus network



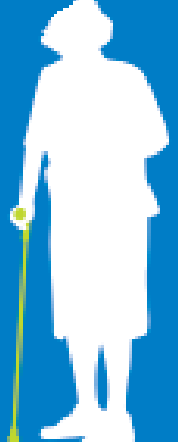
Over 800 children safeguarded



314 dogs returned home



Support for over 7,500 older and disabled adults



57,250 illegal cigarettes seized



Upgraded more than 34,000 street lights to energy-efficient LEDs



10,621 people helped to live healthier lives



Our Vision and Core Missions

A renewed council, delivering for local people, leading Nottingham forward”

To make Nottingham a flourishing, inclusive, and sustainable city where residents thrive. A renewed council where Nottingham strengthens its core and becomes a national leader in financial stewardship, innovation, and community health and wellbeing. Our commitment is to foster a safe, resilient, and connected Nottingham, where opportunity and prosperity are accessible to all.

A council that delivers for local people, leading Nottingham forward. By empowering our neighbourhoods, supporting business and driving economic growth across the region, and championing social equity, we aim to create a dynamic city that celebrates its unique heritage while embracing possibilities through partnership.

01



A renewed council

- a) Fostering Governance Transparency and Innovation
- b) Financial Stewardship
- c) Adopting a 'One Council' approach

02



Delivering for local people

- a) Empowering Safe Communities
- b) Providing Safe, Affordable Housing
- c) Healthy and Safe Residents
- d) Enhancing Education and Skills

03



Leading Nottingham forward

- a) Revitalising the Economy
- b) Celebrating Cultural Heritage
- c) Improving Infrastructure and Connectivity
- d) Championing Sustainability

1. A renewed council



a) Fostering Governance Transparency and Innovation

Commit to open, accountable governance by adopting innovative practices, engaging citizens in decision-making, and using data-driven approaches to continuously improve public services.



b) Financial Stewardship

Ensure the achievement of a balanced budget attained through credible savings plans, robust financial management, improved commercial practice and a programme of capital assets disposal



c) Adopting a 'One Council' approach

Work collaboratively to ensure all citizens have access to quality customer care, with the council delivering the basics well, value for money and continuous improvement.

2. Delivering for local people



a) Empowering Safe Communities

Foster strong, engaged communities by promoting local initiatives and supporting residents to actively shape the future of their neighbourhoods.



b) Providing Safe, Affordable Housing

Address housing needs by expanding affordable, high-quality homes and ensuring that all neighbourhoods are safe, vibrant, and supportive places to live.



c) Healthy and Safe Residents

Ensure every child has the best start in life, supporting them to thrive academically, emotionally and physically while protecting the most vulnerable. Supporting adults to live long independent and healthy lives.



d) Enhancing Education and Skills

Invest in educational initiatives, workforce training, and digital inclusion, empowering residents with skills and knowledge for a prosperous future.

3. Leading Nottingham forward



a) Revitalising the Economy

Cultivate a diverse and dynamic economy by supporting local businesses, attracting sustainable investment, reducing flood-risk and creating opportunities and local jobs for inclusive growth across all sectors.



b) Celebrating Cultural Heritage

Promote Nottingham's unique history and cultural identity, enhancing the city's arts, entertainment, and heritage assets to build pride and sustain a vibrant visitor economy.



c) Improving Infrastructure and Connectivity

Maintain and develop efficient, accessible public transport and digital infrastructure to ensure all communities are well-connected and empowered by technology and mobility.



d) Championing sustainability

Lead the way in environmental stewardship, striving for a carbon-neutral city by 2028, investing in green energy and enhancing our natural landscapes for generations to come.

Core Missions	Priorities	Delivery	Key Policies & Strategies
1. A renewed council	1a) Fostering Governance Transparency and Innovation	- Governance, Legal and Audit - Performance & Communications	- Constitution - Codes of Conduct - Officer / Member Protocol
	1b) Financial Stewardship	- Finance - Procurement	- Medium-Term Financial Plan - Contract Procurement Rules - Financial Regulations & Procurement Strategy
	1c) Adopting a ‘One Council’ approach	- Human Resources & Equality, Diversity and Inclusion - Improvement and transformation - Customer access	- Consultation and Engagement Framework - Customer Charter - Equality, Diversity and Inclusion Strategy - Improvement Plan
2. Delivering for local people	2a) Empowering Safe Communities	- Community protection - Community services	- Food Inspections Policy - NCSP Strategic Assessment & Partnership Strategy
	2b) Providing Safe, Affordable Housing	- Housing - Homelessness	- Development Plan: Local Plan - Housing Strategy - Homelessness Prevention and Rough Sleeping Strategy - Landlord & Asset Management Strategies - Student Living Strategy
	2c) Healthy and Safe Residents	- Childrens services and safeguarding - Adult health and social care - Public health - Commissioning	- Children and Young People’s Plan - Children in Care and Care Leavers Strategy - Better Lives, Better Outcomes - Joint Health and Wellbeing Strategy 2022-25
	2d) Enhancing Education and Skills	- Skills - Education	- Education Strategy - SEND Strategy
3. Leading Nottingham forward	3a) Revitalising the Economy	- Economic development - Employment - Flood risk - Property - Planning	- Nottingham’s Economic Plan for Growth 2024-30 - Waste Local Plan - Gambling Policy Statement of Principles - Licensing Policy - Local Flood Risk Management Strategy
	3b) Celebrating Cultural Heritage	- Regeneration and Tourism - Culture	- Cultural Statement and Framework for Nottingham 2017-27 - Heritage Strategy
	3c) Improving Infrastructure and Connectivity	- Highways - Traffic - Transport	Local Transport Plan
	3d) Championing Sustainability	- Resident services - Environmental Health - Waste and cleansing - District heating - Green spaces - Carbon neutral 2028	- Air Quality Strategy - Carbon Managment Plan - Carbon Neutral Nottingham 2020-28 - Greener, Healthier, Happier Strategy

Supporting strategies

The delivery of this plan and our Core Missions is supported by a number of strategies, programs and other plans.

Collectively, these plans and strategies set out the what the council will deliver, and the resources that will be needed to ensure successful delivery.

- These include:
- Delivery strategies which set out detailed actions towards meeting our goals. For example our Carbon Neutral 28 strategy.
 - Corporate plans which set out how we will support delivery or drive efficiency, effectiveness and economy. For example the Budget and Medium-Term Financial Plan which sets out how the council will use the financial resources available to it.
 - Plans that will modernize our ways of working such as our Improvement Plan.

Our Council Plan will be underpinned by a more detailed Performance and Delivery Plan. This will outline the key actions, activity and metrics that support the delivery of this Plan’s Core Missions.



Working in partnership

Nottingham City Council works with partners every day to deliver quality services for residents, businesses and stakeholders.

We prioritise joined up partnership working to pool efforts and expertise and engage more deeply with residents so that we meet our common goals more efficiently and effectively.

This page shows how our three Core Missions link to the UK Government's Plan for Change.