

Equality and diversity monitoring form

Head office: Faerfield, The Foundry,
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Under the Equality Act 2010 (the Equality Act) individuals with a protected characteristic are protected from discrimination. The nine protected characteristics are:

- 1** Age
- 2** Disability
- 3** Gender reassignment
- 4** Marriage and civil partnership
- 5** Pregnancy and maternity
- 6** Race
- 7** Religion or belief
- 8** Sex
- 9** Sexual orientation

Faerfield Ltd operates an equal opportunity policy and is committed to treating all of our candidates and jobseekers fairly and in line with our obligations under the Equality Act. To help us monitor the effectiveness of this policy, please complete this form and return it with your application form. This information is collated for anonymised reporting which is not traceable back to any individual candidate.

A Ethnic Category

The following categories are based on those used in the 2011 census as recommended by the EHRC. Please note the ethnic questions are not about nationality, place of birth or citizenship. UK citizens can belong to any of the ethnic categories indicated.

How would you describe your national identity?
Please tick a box below:

- | | | | |
|----------------|---------|-------|------------------------|
| English | British | Welsh | Scottish |
| Northern Irish | Other: | | Prefer not to disclose |

Please tick a box below which best describes the ethnic category to which you belong:

<p>White</p> <p>English/Welsh/Scottish/Northern Irish/British</p> <p>Irish</p> <p>Gypsy or Irish Traveller</p> <p>Any other white background:</p>	<p>Mixed/Multiple ethnic groups</p> <p>White and Black Caribbean</p> <p>White and Black African</p> <p>White and Asian</p> <p>Any other mixed/multiple ethnic background:</p>	<p>Asian/Asian British</p> <p>Indian</p> <p>Pakistani</p> <p>Bangladeshi</p> <p>Chinese</p> <p>Any other Asian background:</p>
<p>Black/African/Caribbean/Black British</p> <p>African</p> <p>Caribbean</p> <p>Any other Black/African/Caribbean background:</p>	<p>Other ethnic group</p> <p>Arab</p> <p>Any other ethnic background:</p>	<p>Other</p> <p>Prefer not to disclose</p>

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B Gender

Male
Female
Non-binary
Prefer not to disclose

Prefer to self-identify as:

D Age

16 - 24
25 - 34
35 - 44
45 - 54
55 - 64
65 - 74
75 and over

Prefer not to disclose

C Disability

Please state if you have any long-term physical or mental condition that affects your ability to carry out day-to-day activities. (Advice can be obtained from the Equality and Human Rights Commission on 0845 604 6610).

Yes
No
Prefer not to disclose

If yes, please confirm whether you require any reasonable adjustments:

E Sexual orientation

Heterosexual/straight
Gay
Lesbian
Bisexual

Prefer not to disclose

Prefer to self-identify as:

G Religion or belief

No religion or belief / Atheist
Buddhist
Christian (Church of England, Catholic, Protestant and all other Christian denominations)
Hindu
Jewish
Muslim
Sikh
Prefer not to disclose

Other religion or belief:

F Are you married or in a civil partnership?

Yes
No
Prefer not to disclose

Thank you for completing this form.