

Director of Public Health

Medway Council

Candidate Pack

Færfield

*Medway*  
COUNCIL  
*Serving You*

# Dear Candidate,

Thank you for taking time to consider working in Medway as our Director of Public Health. With its rich and exciting blend of history, diversity, and culture, Medway offers a unique experience to both residents and visitors. We have a strong tradition of leading and delivering on Public Health objectives and look forward to doing more of the same with the recent launch of our new Joint Health and Wellbeing Strategy alongside Kent and Medway ICB. Improving our residents health and wellbeing is a top priority and we are now looking for a talented, experienced individual who can drive our programme forward.

The continued growth and development of our area brings new opportunities for everyone and the ability to enjoy these opportunities rests upon the health and wellbeing of our people. Much has changed and new challenges have emerged in recent times. The COVID-19 pandemic has highlighted stark differences in health outcomes between different groups of people. We have seen an increase in living costs and an escalation of the effects of climate change. We have also seen a shift in people's needs. There is now greater awareness and demand for services that support people's emotional wellbeing, especially when they feel lonely and isolated. We have heard our residents tell us how much they value happiness, wellbeing, and social connections.

The public health team is high performing and highly respected in the council, working closely with colleagues in the Children & Adults' Services and the Regeneration, Culture, Environment & Transformation directorates to enable local residents, as well as council staff, to be healthier. An example of this is the recent development of our specification for a comprehensive, outcomes-focused service for 0-19 year olds that encompasses health visiting and school nursing services and specialised children's nursing services that link closely with other council-provided children's services.

The public health team here is also unusual in having its own provider services covering, for example, smoking cessation, children and adults weight management, healthy eating, physical activity, mental health promotion, and workforce development. This is in addition to commissioning services including sexual health, health visiting and school nursing. The Council has a determined focus on poor health prevention as well as tackling health inequalities and we are working to embed this across all service delivery.

We are looking for a director of public health who is as ambitious and energetic as we are to develop Medway further through innovation and drive. An accomplished professional and senior manager, the director of public health will be responsive to elected members and the needs of our population, and will work effectively with a wide range of partner organisations. We believe that Medway is a great place to develop a career in public service and to be rewarded by seeing the difference that your work will make to people here. If you think that this is the right position for you we would encourage you to complete an application form and look forward to discussing the role further with you.

**Lee-Anne Farach**  
Director of People and Deputy Chief Executive Officer



**Cllr Teresa Murray**  
Deputy Leader of the Council and Portfolio Holder  
for Adults and Health Services



# About Medway

People are at Medway's heart, and we have made it our priority to improve the health and wellbeing of Medway residents and reduce inequalities. Created into a unitary area in 1998, we are hugely proud of what we have achieved that in this short time. Our work on smoking has contributed to fewer women smoking during pregnancy and more babies being born healthy, increased numbers have taken advantage of the NHS Health Checks screening programme to reduce the risks of getting diseases like diabetes, dementia and circulatory problems. We have worked hand-in-hand with families and educational settings to provide the Holiday Activities and Food Programme, making sure children enjoy a nutritious meal, are active and safe, and not socially isolated during the school holidays., a massive transformation programme has seen Medway become one of the most promising growth areas in the UK, laying the foundations for a firm future for our residents and communities.

With a population of 280,000, Medway is the largest conurbation in the south east outside London. Today, Medway is one of the south east's most dynamic places to live, work, learn and visit. Just 34 minutes on high speed train to London and other excellent transport links to the rest of the country and Europe through the motorway, port and airport networks, Medway is an ideal location for people looking for a great place to live and work.

Medway's population is expected to grow significantly to 2041 and an ambitious regeneration programme as part of our emerging Local Plan will see the creation of nearly 28,000 new homes across the area. An ambitious regeneration programme will see the creation of around 28,500 new homes including major developments in Chatham, Rochester, Strood and Hoo and our population is expected to grow to 320,000 residents by 2035.





Medway offers a unique experience to both residents and visitors. Its continued growth and development in the area brings new opportunities for everyone and the ability to enjoy these opportunities rests upon the health and wellbeing of our people. has a rich cultural and military heritage. It is home to the Historic Dockyard Chatham, Fort Amherst and Royal Engineers Museum. Rochester is famous for its cathedral, the tallest Norman castle in England, and historic connections with Charles Dickens. Our urban areas are complemented by a stunning natural environment with award winning parks, riverside walks and more than 80 miles of cycle paths and routes promoting healthy choices and lifestyles for our residents. We are hugely proud of our vibrant cultural programme. Thousands of people visit our packed festival programme through the year including two Dickens festivals, a River Festival and Christmas festivities. Medway Park is our centre of sporting excellence which hosts major international competitions. And our recently opened Cozenton Park will look to promote further opportunities for healthy living and leisure activities.

Now with an economy worth £5.9billion, Medway is home to more than 14,000 businesses, over a hundred schools and academies and it is our vision to make it a place where people care for themselves and others and where help is easily available through our working with our local acute sector and the wider Kent and Medway Integrated Care Board. We also have our Health Determinants Research Collaboration in partnership with one of our Medway is home to more than 14,000 businesses, becoming a hub for creative industries and is fast developing a reputation for innovation. We have four three universities. wWith a student population of more than 12,000, we also have a new university technical college and the largest further education college in the countyarea. Medway has some key affluent wards and also some that are severely deprived. Nevertheless, most people are in work. Local jobs and businesses are supported through council schemes like Partners for Growth, the Thames Gateway Innovation, Growth and Enterprise fund, our skills and apprentice programmes. The economic vision for Medway is to continue to attract more quality jobs into the area, supported by opportunities such as The Lower Thames Crossing and our proximity to the capital.

# Our values

Our values and behaviours are at the heart of what we do, defining us as an organisation and underpinning how we work with others:

## COLLABORATIVE

Working together  
– One Medway



## PROUD TO BE MEDWAY

Taking pride in what we do



## CARING

Compassionate towards our communities and colleagues



## AMBITIOUS FOR MEDWAY

Innovative, bold and positive



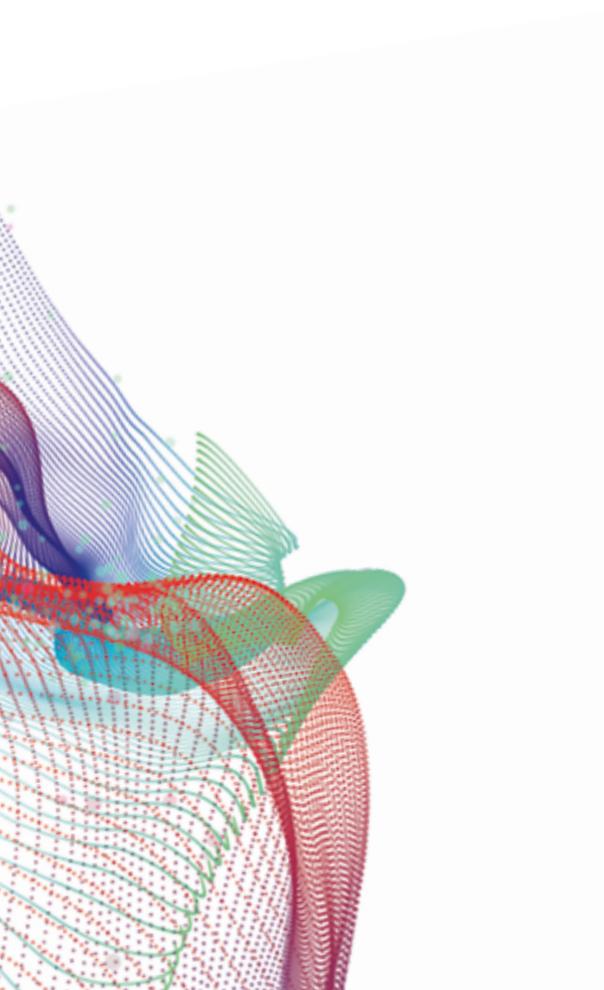
## RESPECTFUL

Valuing Medway's diversity, heritage and each other



## TRUSTED

We do what we say, are open and accountable



# Our council plan

This new One Medway Council Plan sets out our vision, ambitions and priorities for this period as well as the values and behaviours that shape what we do.

Our priorities:

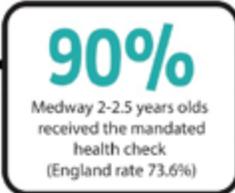
- 1) Delivering Quality Social Care and Community Services
- 2) Benefitting from Good Education, Quality Jobs and a Growing Economy
- 3) Enjoying Clean, Green, Safe and Connected Communities
- 4) Improving Health and Wellbeing for All
- 5) Living in Good-Quality Affordable Homes

We are determined to ensure, that over these four years, we put the council on a firmer and more sustainable financial footing and continue to deliver quality services that the people of Medway value and need.

This document is called our [\*One Medway Council Plan\*](#) as it belongs and relates to every single person in Medway. It is a plan that belongs to our whole community as well as the council's plan. To ensure we achieve our vision of our residents being proud of Medway where all people thrive, we will work in partnership and collaboration with local people and businesses to ensure their health and wellbeing.

# Proud to be Medway

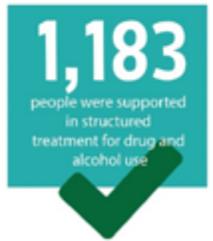




**Public Health Achievements 2023/24**

**A BETTER MEDWAY** *Every step to be healthy*

**Medway** *Serving You*



# The role

Directorate:  
PEOPLE: Children and Adults

Division:  
Public Health

Reports to:  
Director of People - Children and Adults

The Director of Public Health is the system leader for improving the health and wellbeing of residents, reducing inequalities in health outcomes and protecting local communities from public health hazards (infectious diseases and environmental threats).

As such, the Director of Public Health is a statutory chief officer of the authority and the principal adviser on all health matters to elected members, officers and partners, with a leadership role spanning health improvement, health protection and healthcare public health. Section 73A(1) of the NHS Act 2006, inserted by section 30 of the Health and Social Care Act 2012, gives the Director of Public Health responsibility for:

- All of their local authority's duties to improve public health.
- Any of the Secretary of State's public health protection or health improvement functions that s/he delegates to local authorities, either by arrangement or under regulations – these include services mandated by regulations made under section 6C of the 2006 Act, inserted by section 18 of the 2012 Act.
- Exercising their local authority's functions in planning for, and responding to, emergencies that present a risk to public health.
- Their local authority's role in co-operating with the police, the probation service and the prison service to assess the risks posed by violent or sexual offenders.
- Such other public health functions as the Secretary of State specifies in regulations.
- Producing an independent annual report on the health of local communities.

In order to deliver their responsibilities on behalf of the residents of Medway Council the DPH will need to be a visible system leader in the health and wellbeing partnership arrangements. The DPH will be expected to use all the resources at their disposal to ensure that the local public health system is able to tackle the full range of determinants of health affecting communities in Medway, to improve population and planetary health. Working with local communities, they should be able to inspire development of innovative solutions that support improvements in health and wellbeing and reduction in health inequalities whilst at the same time maintaining the confidence of Councillors and government.



Liaise with stakeholders in a way that promotes the vision and values of the Council.

The fundamental purpose of the postholder is to provide the leadership to drive improvements in the health and wellbeing of the residents of Medway to reduce inequalities in health outcomes and working in collaboration with UKHSA to protect local communities from threats to their health through infectious diseases, environmental and other public health hazards. In delivering the key responsibilities described below, the postholder is expected to demonstrate a high level of expertise in the Faculty of Public Health Competencies (Appendix 1) and the person specifications (Appendix 2).

- Support the Chief Executive and Councillors in developing and delivering the Council's strategic agenda.
- Be the chief officer and principal adviser on public health to the Council, local communities and local partners.
- Operate strategically as a member of the corporate management/executive board and across the Council influencing policy and practice.
- To commission, and or deliver services which are effective, value for money and meet quality standards.
- To act as a leader across the local system of public services, influencing change and enabling a culture of continuous improvement in health and wellbeing, innovation and evaluation.
- Utilise the public health resources imaginatively and cost effectively across all domains of public health in order to improve health and wellbeing of local communities and reduce inequalities in health outcomes.
- Accountable for both the shaping and delivery of the Health and Wellbeing agenda taking account of the national agenda and benchmarking (using the national outcomes frameworks; public health, NHS and social care).
- Deliver an independent annual report on the health and wellbeing of local communities for publication by the [LA name], to stimulate debate and/or action by the Council and partners.

The person specifications for the post are set out in appendix 2. In delivering the responsibilities outlined above, the postholder and his/her team will undertake the following tasks:





## Accountabilities and outcomes:

### Strategic Leadership

- Delivery of a system to support surveillance, monitoring and evaluation of health and wellbeing and inequalities in health outcomes of local communities (including an easily accessible Joint Strategic Needs Assessment System).
- Ensure all activity undertaken by the Council takes account of both, the need to reduce inequalities as well as the requirements of the Equality and Diversity Act.
- To ensure scientific principles are applied to assessing need, exploring interventions and assessing progress of the Council's strategic agenda.
- Ensure as a core member of the Health and Wellbeing Board and in partnership with the wider Medway Council, partners and the public, the development of plans to enable local communities become healthy, sustainable and cohesive.
- Ensure a programme of action (both within and outwith the Council) to impact on the wider determinants of health that will promote improvements in health and wellbeing of local communities and reduction in health inequalities.
- Provide assurance that the health protection system for local communities is fit for purpose.
- To work closely with Directors responsible for people (children, vulnerable communities and older people) to ensure to develop, implement and maintain a "fit for purpose" integrated strategy which meets the needs of local communities and is cogent with the national approach.
- Collaborate across organisational boundaries to ensure communities in Medway benefit from population health and care programmes (development of sustainable transformation plans 2016-20).

### Directorate Specific Accountabilities

- To be an advocate for improving health and wellbeing and reducing health inequalities.
- Exercise the statutory responsibilities including the delivery of the mandated services.
- To advise Medway Council on its statutory and professional public health obligations.
- Work with the UKHSA Centre and NHS England to ensure local communities are protected from infectious disease threats (including food and water borne disease, pandemics, etc) and environmental hazards.
- Ensure the development and delivery of a credible plan to improve health and wellbeing of communities in Medway and reduce health inequalities.
- Ensure that the Council has implemented its EPRR responsibilities and through Co-chairing of the

Local Health resilience Forum, that partner organisations (UKHSA, OHID, NHS England and the ICSs) have delivered their EPRR responsibilities.

- Work in partnership with ICSs and Directors of Social care to take responsibility for Population Health and Care; including oversight and promoting population coverage of immunisation and screening programmes.
- Provide public health advice (the core offer) to ICSs supporting the commissioning of appropriate, effective (based on evidence), and equitable health services.
- Support the Health and Wellbeing Board to deliver its statutory duty to promote integration for the benefit of local communities.
- Collaborate across local authority boundaries to ensure residents of Medway benefit from population health and care programmes including the Integrated Care Strategy.
- Act as a deputy Caldicott Guardian for the Council in respect of the Public Health portfolio.
- Oversee the research and applied research collaborations within HDRC Medway

#### Resource Management

- To be accountable for the budget including reporting on the use of the public health ring fenced grant.
- Participate in the organisation's staff and professional appraisal scheme and ensure participation of all staff members.
- Ensure quality improvement (and clinical governance) programmes are an integral component of the public health approach in the Council.
- Contribute actively to the training programme for Foundation year Doctors/Speciality Registrars in Public Health as appropriate, and to the training of practitioners and primary care professionals within Medway.
- Pursue a programme of CPD, in accordance with Faculty of Public Health requirements, or other recognised body, and undertake revalidation or other measures required to remain on the GMC / GDC Specialist Register with a license to practice or the UK Public Health (Specialist) register or other specialist register as appropriate.
- Practice in accordance with all relevant sections of the General Medical Council's Good Medical Practice (if medically qualified)
- Agree any external professional roles (education supervisor, appraiser, etc.) and the time required to deliver those roles with the Council.





### Key Corporate Accountabilities

- To work with colleagues to achieve service plan objectives and targets.
- To understand and actively keep up to date with GDPR responsibilities, including completing regular refresher training.
- Safeguarding is everyone's responsibility: all employees are required to act in such a way that safeguards the health and well-being of children and vulnerable adults.
- To participate in the Performance Appraisal process and contribute to the identification of own and team development needs utilising the Career Development Framework.
- To actively promote the Council's Fair Access, Diversity and Inclusion Policy and observe the standard of conduct which prevents discrimination taking place.
- To ensure full compliance with the Health and Safety at Work Act 1974, the Council's Health and Safety Policy and all locally agreed safe methods of work.
- To fully understand and be aware of the commitment to the duty under Section 17 of the Crime and Disorder Act 1998 to prevent crime and disorder.
- Promote the Medway Carbon Neutral by 2050 commitment; supporting the Council action plan to ensure we play our part in addressing the climate emergency.

### Organisation

- This role is professionally accountable to the Council (and the OHID/DHSC Regional Director of Public Health) and managerially to Director of People (DCAS & Deputy Chief Executive) and the Chief Executive direct as appropriate.
- The post holder will have line management responsibility.
- The post holder will be required to liaise with all stakeholders both internal and external to the organisation including:
  - Cabinet/Portfolio holder
  - Senior Management Team
  - Local NHS bodies
  - UK Health Security Agency
  - Office for Health Improvement and Disparities
  - Health and Wellbeing Board
  - Local Resilience Forum
  - NHS England
  - County/District/Borough Councils
  - The public and the press

### Working Style

HYBRID - a flexible working arrangement whereby an employee can undertake their work either in the office and/or partially or mainly from home on a temporary or permanent basis.

# Person specification

Faculty of Public Health: competencies expected of all public health consultants / specialists  
(Based on the 2022 PH Specialty Training Curriculum)

All consultants irrespective of their background are expected to be proficient in the competencies set out below.

- i. Use of public health intelligence to survey and assess a population's health and wellbeing
  - To be able to synthesise data from multiple sources on the surveillance or assessment of a population's health and wellbeing and on the wider environment, so that the evidence can be communicated clearly and inform action planning to improve population health outcomes.
- ii. Assessing the evidence of effectiveness of interventions, programmes and services intended to improve the health or wellbeing of individuals or populations
  - To be able to use a range of resources to generate and communicate appropriately evidenced and informed recommendations for improving population health across operational and strategic health and care settings.
- iii. Policy and strategy development and implementation
  - To be able to influence and contribute to the development of policy and lead the development and implementation of a strategy.
- iv. Strategic leadership and collaborative working for health
  - To use a range of effective strategic leadership, organisational and management skills, in a variety of complex public health situations and contexts, dealing effectively with uncertainty and the unexpected to achieve public health goals.
- v. Health Improvement, Determinants of Health, and Health Communication
  - To influence and act on the broad determinants, behaviours and environmental factors influencing health at a system, community and individual level to improve and promote the health of current and future generations. To be proactive in addressing health inequalities and prioritising the most vulnerable or disadvantaged groups in the population.

- vi. Health Protection
  - To identify, assess and communicate risks associated with hazards relevant to health protection, and to lead and co-ordinate the appropriate public health response. To understand how those risks associated with hazards relevant to health protection may be influenced by climate change and environmental degradation currently and in the future.
- vii. Health and Care Public Health
  - To be able to improve the efficiency, effectiveness, safety, reliability, responsiveness, sustainability and equity of health and care services through applying insights from multiple sources including formal research, health surveillance, needs analysis, service monitoring and evaluation.
- viii. Academic public health
  - To add an academic perspective to all public health work undertaken. Specifically to be able to critically appraise evidence to inform policy and practice, identify evidence gaps with strategies to address these gaps, undertake research activities of a standard that is publishable in peer reviewed journals, and demonstrate competence in teaching and learning across all areas of public health practice.
- ix. Professional, personal and ethical development
  - To be able to shape, pursue actively and evaluate your own personal and professional development, using insight into your own behaviours and attitudes and their impact to modify behaviour and to practise within the framework of the GMC's Good Medical Practice (as used for appraisal and revalidation for consultants in public health) and the UKPHR's Code of Conduct.
- x. Integration and application for consultant practice
  - To be able to demonstrate the consistent use of sound judgment to select from a range of advanced public health expertise and skills, and to use them effectively, working at senior organisational levels, to deliver improved population health in complex and unpredictable environments.
  - The DPH as a public health leader is expected to have both the technical expertise as well as the ability to use those techniques to both, lead and support the development of complex solutions to improve the health and wellbeing of local communities. In addition, they are expected to have skills and the attitudes to be able to present the results of applying their technical expertise so that they are understandable and stimulate actions by a range of individuals and organisations.



# Role specification

## Leadership

Establishing and promoting a clear public health vision which is coherent with the business strategy and the political vision for the and consistent with Government policy and takes account of social and economic trends. This is about role modelling through their own actions the types of behaviours expected of others in creating a high performing public health culture.

- Developing an effective PH team with appropriate skill mix to enable the Authority to deliver its full range of PH responsibilities.
- Developing effective relationships with elected members to ensure a coherent PH vision and operational plan.
- Work with fellow directors to enable/ensure public health perspective /principles underpin all aspects of LA delivery.
- Work with communities and media to ensure needs of local communities are made explicit and addressed by the H&WB.
- Deliver the independent report of the DPH in such a way as to compel all members of the H&WB to take action.

## Community and population focus

It means working together to a common agenda and objectives with a shared purpose and common values, always looking for ways to improve access to services by communities and individuals. This is seen by:

- Actively seeking to understand the communities that are served and promoting and demonstrating an active commitment to meet their needs.
- Setting new standards for innovation in commissioning and delivery of services that anticipate and exceed expectations.
- Engaging with a wide range of stakeholders and partners to gather and evaluate information and make collaborative judgements and decisions.
- Making timely and where needed, difficult decisions for the benefit of the people of Medway.



## Results focus

Co-development of a model of health with local stakeholders (including local communities) and the metrics to support; taking account of Public Health Outcomes Framework, the NHS Outcomes Framework and the Social Care Outcomes Framework. This is seen by:

- Acknowledging and working with ambiguity and complexity, making significant decisions where no precedents exist.
- Ensuring a best practice performance culture is developed and sustained.
- Setting, communicating and monitoring stretching organisational objectives and objectives.
- Pro-actively identifying corporate, directorate and service risks, and ensuring action is taken to mitigate them.
- Formulating risk management plans and creating a positive health and safety culture.

## Improvement and Change

Developing and sustaining a culture of innovation and creativity underpinned by evaluation, where employees are engaged and have the desire to do things better, more efficiently and effectively to improve performance. This is seen by:

- Taking risks and moving into uncharted territory while taking accountability for results and failures.
- Welcoming the inevitable mistakes as part of the creative process.
- Suggesting the unthinkable to stimulate alternate ways of thinking.
- Focusing team performance on the achievement of outcomes that will maximise the resources available.
- Finding new ways of securing or deploying significant amounts of financial resource to meet new objectives.
- Advocating and role modelling the use of evaluation techniques to support innovation.

## People Development

Knowing and managing the strategic talent requirements for the organisation. It is about promoting and encouraging a culture where people focus on developing themselves and others to deliver improvement while developing careers. This is seen by:

- Holding direct reports accountable for people development generally and specifically for releasing high performers for personal development.
- Articulating the many long-term benefits of talent management and developing the talent pools required for succession.
- Ensuring comprehensive workforce plans are in place.

## Functional competencies

- Demonstrates detailed knowledge of methods of developing clinical quality assurance, quality improvement and evidence based clinical and/or public health practice.
- Full and high level of understanding of epidemiology and statistics, public health practice, health promotion, health economics and health care evaluation. Develops service practices and ensures appropriate application. Provides advice on the more complex instances.
- Detailed knowledge and experience in driving and assisting in the management of change in a variety of settings, proactively seeking opportunities to create and implement improved service effectiveness.
- Detailed knowledge of personnel management. Carries out effective performance management of staff and demonstrates understanding of policies related to pay, capability, disciplinary matters and grievances. Plans department activities and use of staff resources effectively. Participates in workforce planning and training needs assessments.
- Demonstrates knowledge of project management tools and techniques. Sufficient skill to develop and implement large scale projects, utilising and leading multi-skilled project teams.



## Qualifications

The National Health Service (Appointment of Consultants) Regulations 1996 (legislation.gov.uk)

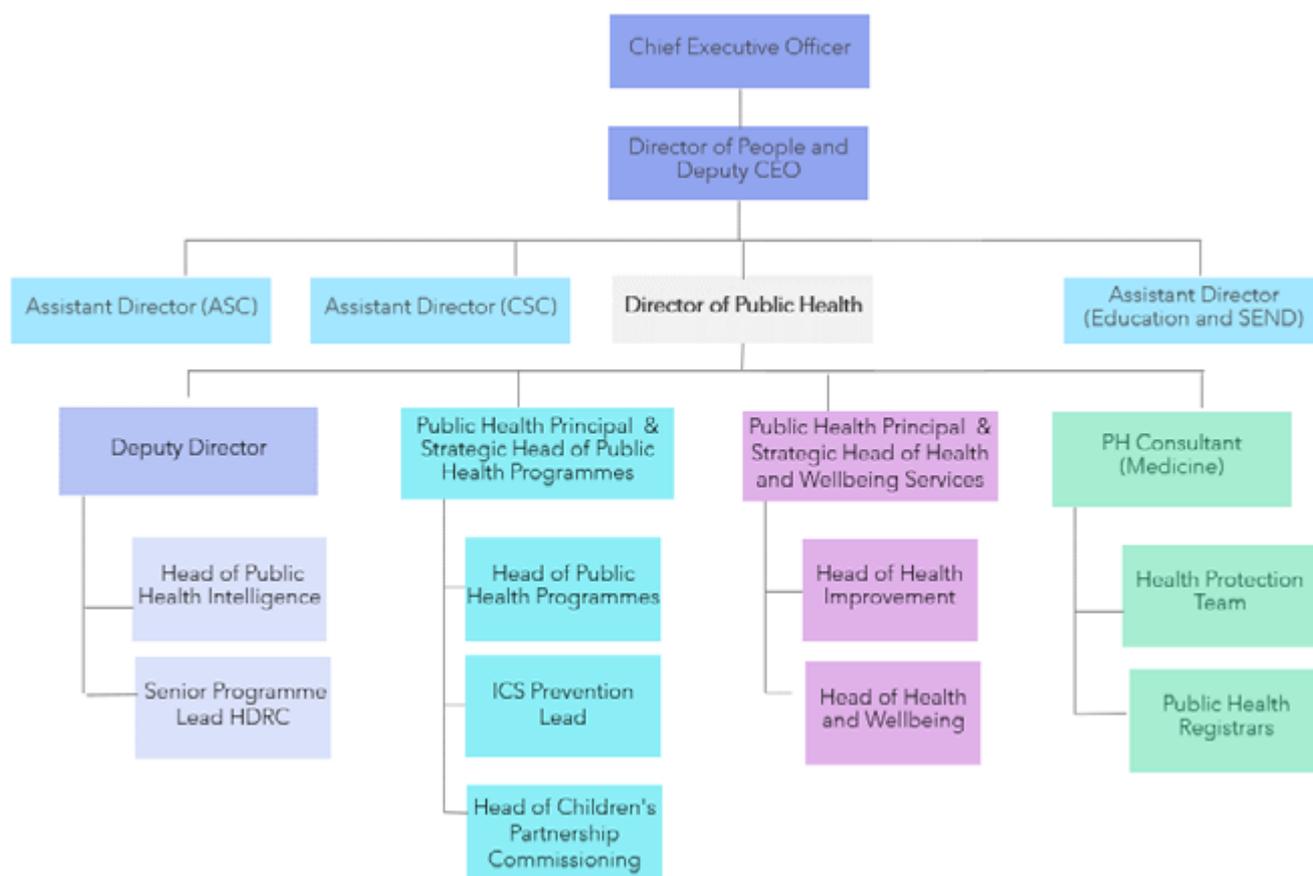
- In line with legislation, inclusion in the GMC Full and Specialist Register with a license to practice/GDC Specialist List or inclusion in the UK Public Health Register (UKPHR) for Public Health Specialists at the point of application.
- If included in the GMC Specialist Register/GDC Specialist List in a specialty other than public health medicine/dental public health, candidates must have equivalent training and/or appropriate experience of public health practice.
- Public health specialty registrar applicants who are currently on the UK public health training program and not yet on the GMC Specialist Register, GDC Specialist List in dental public health or UKPHR must provide verifiable signed documentary evidence that they are within 6 months of gaining entry to a register at the date of interview.
- If an applicant is UK trained in Public Health, they must ALSO be a holder of a Certificate of Completion of Training (CCT), or be within six months of award of CCT by date of interview.
- If an applicant is non-UK trained, they will be required to show evidence of equivalence to the UK CCT.
- MFPH by examination, by exemption or by assessment, or equivalent.

## Knowledge, experience and skills

- Understanding of NHS and local government cultures, structures and policies.
- Understanding of social and political environment.
- Excellent oral and written communication skills (including dealing with the media) including to present to mixed audiences and the media.
- Practical experience in facilitating change.
- Budget management skills.
- Understanding of the public sector duty and the inequality duty and their application to public health practice.
- The normal duties of the role may involve travel on a regular or occasional basis. It is a condition of employment that the role holder can exercise satisfactory travel mobility in order to fulfil the obligations of the role. For those journeys where an alternative form of transport is unavailable or impracticable the role holder will be required to provide a suitable vehicle.
- This position is subject to a criminal records disclosure check.
- This is a politically restrictive position.



# Structure Chart



Deputy Director	Public Health Principal & Strategic Head of Public Health Programmes	Public Health Principal & Strategic Head of Health and Wellbeing Services	Public Health Consultant (Medicine)
<ul style="list-style-type: none"> <li>• HDRC</li> <li>• Public Health Intelligence</li> <li>• Children and Adults' Performance and Intelligence</li> <li>• Critical appraisal/ Clinical effectiveness</li> <li>• Health Inequalities</li> <li>• Hospital Mortality</li> <li>• Cancer</li> <li>• Strategic Risk Management</li> <li>• Clinical Senate Lead</li> <li>• Joint Local Health and Wellbeing Strategy</li> <li>• Core Offer: ICB</li> <li>• Joint Strategic Needs Assessment (JSNA)</li> <li>• Pharmaceutical Needs Assessment (PNA)</li> <li>• Health Equity Audits (HEA)</li> <li>• Health Inequalities data</li> <li>• Medway Health and Wellbeing Survey</li> <li>• Information Governance</li> </ul>	<ul style="list-style-type: none"> <li>• Obesity</li> <li>• Infant Feeding</li> <li>• Marketing and communications</li> <li>• Hot and cold weather planning</li> <li>• Suicide prevention</li> <li>• Mental wellbeing</li> <li>• Falls prevention</li> <li>• Climate change</li> <li>• Healthy eating</li> <li>• Armed Forces Health</li> <li>• Medway Food Strategy</li> <li>• Oral Health</li> <li>• Medway GO (HAF)</li> </ul>	<ul style="list-style-type: none"> <li>• C&amp;YP</li> <li>• Healthy Child Programme</li> <li>• Start for Life and Family Hubs</li> <li>• Children's Community and Acute health services</li> <li>• Children's emotional wellbeing and mental health</li> <li>• Children's continuing care</li> <li>• Children's Education/Inclusion commissioning</li> <li>• PSHE</li> <li>• Children and ACEs</li> <li>• CYP Core20plus5</li> <li>• Domestic Abuse</li> <li>• Sexual Health</li> <li>• Community Safety</li> <li>• Substance misuse and Alcohol</li> <li>• Older People</li> <li>• Workplace Health</li> <li>• Workforce Development</li> <li>• Healthy settings</li> <li>• Gambling</li> <li>• Finance and Performance</li> <li>• Capacity and Capability</li> <li>• ICS prevention</li> </ul>	<ul style="list-style-type: none"> <li>• Health Protection</li> <li>• Child Death Reviews</li> <li>• Screening and Immunisation</li> <li>• Pandemic Flu</li> <li>• Vulnerable Migrants</li> <li>• Stroke ISDN</li> </ul>

# How to apply

## Contact

For a private and confidential discussion, please contact:

### Rob Naylor

Email: [rnaylor@faerfield.co.uk](mailto:rnaylor@faerfield.co.uk)

Tel: 0121 592 2165

### Dawn Faulkner

Email: [dfaulkner@faerfield.co.uk](mailto:dfaulkner@faerfield.co.uk)

Tel: 0121 592 2165

## Indicative Timetable:

Closing date for applications: Midnight 17 October 2024

Preliminary Interviews (via Teams): Friday 1 November 2024

Final Interviews: Friday 6 December 2024

## Apply

To apply for this role please visit [www.fajerfield.co.uk/medway](http://www.fajerfield.co.uk/medway) and find the Apply button at the bottom of the page. When prompted, please submit your CV and a Supporting Statement of no more than 4 sides of A4 each.

Your supporting statement should express why you are interested in this role and what relevant experience you can bring to Medway Council.

